

# La'Seviance Hair Spa Salon Application for Employment

(Please Print or Type)

## PERSONAL INFORMATION

Name

\_\_\_\_\_ Date \_\_\_\_\_  
Last First Middle

Address \_\_\_\_\_  
Number Street City State Zip

Home Phone \_\_\_\_\_ Social Security # \_\_\_\_\_

Cell Phone \_\_\_\_\_

Email Address \_\_\_\_\_

Are You a U.S. Citizen? Yes No If no, Visa Type \_\_\_\_\_

Are you legally eligible for employment in the United States? Yes No If no, explain  
\_\_\_\_\_

## EMPLOYMENT DESIRED

Position applied for \_\_\_\_\_ Desired Salary (be specific) \_\_\_\_\_

Date available for work \_\_\_\_\_

What type of work are you seeking?

Full-Time \_\_\_\_\_ Part-Time \_\_\_\_\_ Temporary \_\_\_\_\_

Are you willing to work: Days \_\_\_\_\_ Nights \_\_\_\_\_ Weekends \_\_\_\_\_ Overtime \_\_\_\_\_

## EDUCATION, LICENSING & CERTIFICATIONS

### Education

Name of School: \_\_\_\_\_

Type of School (College, Trade or Vocational School, Professional School, etc.): \_\_\_\_\_

Location (Complete Mailing Address): \_\_\_\_\_

Number of Years Completed \_\_\_\_\_

Major & Degree: \_\_\_\_\_

## EDUCATION (CONT'D)

High School or GED Program: \_\_\_\_\_

City and State: \_\_\_\_\_ Year of Graduation: \_\_\_\_\_

## LICENSING AND CERTIFICATIONS

Type: \_\_\_\_\_ Issued By: \_\_\_\_\_ Expiration Date: \_\_\_\_\_

## EMPLOYMENT

**Please provide your work history for the last 5 years, beginning with the last position first. Attach additional sheets if necessary.**

Name of Employer: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Name of Last Supervisor: \_\_\_\_\_

Employment Dates: From: \_\_\_\_\_ -To: \_\_\_\_\_

Pay or Salary: Start \_\_\_\_\_ Final: \_\_\_\_\_ (Indicate whether per hour or annually)

Job title with Employer: \_\_\_\_\_

Reason for leaving (be specific): \_\_\_\_\_

May we contact this employer? Yes \_\_\_\_\_ No \_\_\_\_\_

Name of Employer: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Name of Last Supervisor: \_\_\_\_\_

Employment Dates: From: \_\_\_\_\_ -To: \_\_\_\_\_

Pay or Salary: Start \_\_\_\_\_ Final: \_\_\_\_\_ (Indicate whether per hour or annually)

Job title with Employer: \_\_\_\_\_

Reason for leaving (be specific): \_\_\_\_\_

May we contact this employer? Yes \_\_\_\_\_ No \_\_\_\_\_

Name of Employer: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Name of Last Supervisor: \_\_\_\_\_

Employment Dates: From: \_\_\_\_\_ -To: \_\_\_\_\_

Pay or Salary: Start \_\_\_\_\_ Final: \_\_\_\_\_ (Indicate whether per hour or annually)

Job title with Employer: \_\_\_\_\_

Reason for leaving (be specific): \_\_\_\_\_

May we contact this employer? Yes \_\_\_\_\_ No \_\_\_\_\_

**GENERAL INFORMATION QUESTIONNAIRE: (All answers will be kept strictly confidential so please answer carefully and in detail. Feel free to use more paper if necessary.)**

1. Why have you applied to LA'SEVIANCE ETC HAIR SPA SALON?

2. How did you hear about La'Seviance Hair Spa Salon?

3. Why do you feel you would be an asset to this salon?
  
4. Have you had advanced experience or training in cosmetology?
  
5. What are your strengths? Please list at least three.
  
6. What are your weaknesses? Please list three.
  
7. What areas would you like to improve?
  
8. What services do you like to perform the most? Least?
  
9. What is your goal in life?
  
10. Have you been able to obtain your goals?
  
11. If not, why do you think you were unable to achieve your goals?
  
12. What motivates you?
  
13. How do you typically handle conflict?

14. When you are upset, will we notice it?
  
15. Why did you choose this profession?
  
16. Define "professionalism" in your own words:
  
17. What are your current weekly sales? How much of that is retail?
  
18. What do you feel was your greatest frustration or disappointment on your last job?
  
19. What would your current or last employer say about you if asked?
  
20. What else would you like for us to consider about you in making our hiring decision?

I certify that the facts set forth in this application as well as those contained in my resume are true and complete to the best of my knowledge. I understand that any willful falsification or misrepresentation is sufficient reason for termination of any consideration of me for employment or for dismissal from employment. I understand that information concerning past employment, references and other facts is subject to verification and I authorize La'Seviance Etc Hair Spa Salon to verify all statements made on my application and resume for employment. La'Seviance Etc Hair Spa Salon is an equal opportunity employer dedicated to non-discrimination in employment. I understand the information contained in this application will be kept strictly confidential.

Signature \_\_\_\_\_ Date \_\_\_\_\_